Grandblue Environment Co., Ltd. Occupational Health and Safety Management Statement

I. Purpose

In alignment with national occupational health and safety laws and regulations, Grandblue Environment Co., Ltd. (hereinafter referred to as "Grandblue" or "the Company") issues this statement to: prevent and mitigate workplace accidents and occupational health hazards; safeguard the lives, health, and well-being of employees; enhance the Company's Occupational Health and Safety (OHS) management standards; and support the realization of safe production and occupational health development goals. The Company's Environmental, Health, and Safety (EHS) management approach is rooted in risk management. We drive continual improvement through a "Proactive Safety Culture" and "Effective EHS Governance", with the ultimate vision of achieving "zero accidents and zero pollution".

This document standardizes the Company's OHS policies and procedures across the Company and promotes adherence among all employees and business partners, including suppliers and contractors.

II. Scope

(1) This document applies to Grandblue Environment Co., Ltd. and all its wholly owned and majority-owned production and operational units.

(2) This document encompasses key aspects of OHS management, including all-employee safety responsibility systems, risk identification and control, safety education and training, emergency preparedness, occupational health monitoring, and continuous system improvement.

III. Management Structure

(1) Safety, Health, and Environment Production Committee: The highest decision-making body on OHS matters, chaired by the President. Executives and department heads serve as Committee Members. Responsibilities include formulating OHS policies and goals, making strategic decisions, and resolving major OHS issues.

(2) Committee Office: Functions as the administrative arm, responsible for the daily operation of the OHS management system, including implementation, training, inspections, and performance oversight.

(3) Unit-Level Safety Personnel: All business units appoint full-time or part-time safety personnel. Safety responsibilities are clearly defined and distributed through a grid-based management model, ensuring comprehensive safety coverage.

(4)Strengthen the mechanism for full-staff participation in safety management. The Company fully respects and safeguards employees' right to participate in occupational health and safety-related work. Employees are encouraged to pro-actively identify risks, put forward safety improvement suggestions, take part in safety inspections and safety-related activities, and jointly build a safe and healthy working environment with the collective efforts of all staff. Employees' performance in fulfilling occupational health and safety responsibilities shall constitute an important consideration for the Company's assessment and rewards.

IV. General Requirements

The Company has established the proactive safety vision of "zero accidents and zero pollution" and implements the EHS policy of "people-oriented, prevention first, and full participation". Taking the Work Safety Law of the People's Republic of China and other relevant laws and regulations as its bottom-line requirement, the Company has built a full-staff work-safety accountability system of "Tiered Accountability Where Everyone Owns Their Responsibilities". It has formulated supporting quantifiable check-lists, signed annual work-safety responsibility letters, and set key occupational health and safety targets and indicators benchmarked against legal requirements and advanced industry standards, which are incorporated into the Company's annual performance appraisal system. The Company systematically carries out risk identification, hierarchical risk control, as well as hazard inspection and remediation in accordance with the "Four Nos and Two Directs" principle to achieve closed-loop rectification with five implementation requirements. Year-round three-level safety education, certification-based appointment for special-post employees, pre-shift safety briefings and practical emergency drills are delivered to

continuously improve employees' risk awareness and emergency-response capabilities.

The Company conducts regular testing of workplace hazards and employee health checks; maintains hygiene records and supplies necessary protective equipment; accelerates and implements safety digitalization through an integration EHS information platform, enabling real-time collection and intelligent analysis of data on risk warnings, hazard reports, training records and emergency resources, driving the upgrading of safety governance from passive response to proactive warning and forward-looking decision-making, and steadily achieving continuous improvement of EHS performance.

V. System Certification

Grandblue has established and continuously improved its ISO 45001 Occupational Health and Safety Management System, promoted a proactive safety culture, and built efficient operational mechanisms to strengthen risk prevention and control. Guided by the system standards, Grandblue has formulated system-level documents including the EHS Management Manual, Work Safety Administrative Provisions and Occupational Health Management Provisions. Through the implementation of occupational health and safety management, the Company ensures compliance with work-safety-related laws and regulations, standardizes employees' operational behaviours, and mitigates occupational health and safety risks that may arise during production-related operations. Following an audit conducted by an external third-party certification body, Grandblue's occupational health and safety management system has been certified to comply with ISO 45001 standards (Certificate No.: CN19/31655.00).

VI. Key Control Measures

(1) Legal and Regulatory Compliance and System Management

The Company has established and continues to improve mechanisms for identifying, obtaining, and updating OHS regulations as per national law and regulatory requirements. A structured process ensures timely identification, acquisition, and integration of applicable national, regional, and industry-specific OHS laws, regulations, standards, and guidelines. The company maintains a *Legal and Regulatory List*. The Group EHS Department leads compliance efforts, supported by business units, with requirements embedded into operations via training, procedures, and

inspections, providing clear institutional guidelines for safety at the workplace, ensuring full legal compliance throughout the Company's operations.

(2) All-Employee Safety Responsibility

The Company has a company-wide safety responsibility framework, which clarifies the enterprise's primary responsibility, designates the principal person in charge as the first person responsible for work safety, and defines the roles and responsibilities for all employees. Every employee signs annual *Work Safety Responsibility Letters*. Performance is assessed through both process tracking and outcome-based evaluations. Safety duties are clearly defined, measurable, and linked to accountability mechanisms, encouraging employees and managers at all levels to fulfill safety responsibilities. The Company has formulated a policy of "tiered accountability where everyone owns their responsibilities", providing strong safeguards for safety in the workplace.

(3) Risk Management and Hazard Remediation

The Company carries out systematic hazard identification and risk assessment, and implements differentiated control measures according to risk levels. It establishes dynamically-updated risk databases and hierarchical control lists. The Company improves the hidden-hazard investigation and remediation mechanism, and clarifies the inspection frequency, scope, standards and procedures. Potential hazards are comprehensively identified via multiple approaches including safety-checklist analysis, expert-experience-based judgment and data monitoring. All identified hazards are managed through ledgers, with clear prioritization of rectification items and corresponding action plans. Rectification responsibilities, measures, funds, time limits and contingency plans are fully implemented to achieve closed-loop management from hazard detection to closure. For major safety hazards, the Company develops dedicated rectification plans and tracks implementation progress, so as to keep risks under effective control, eliminate hidden dangers completely and lay a solid foundation for accident prevention.

(4) Safety Education and Training

The Company implements annual safety education and training programs for different employee categories, including new hires, transferred personnel, special operations personnel, and management

personnel. Training content covers work safety laws and regulations, operating procedures, case studies, and emergency response. The training programs are delivered through diverse formats including classroom instruction, practical drills, and online modules. The Company maintains digital training records to support role assignments.

(5) Work Site Safety Management

The Company enforces permit systems for high-risk operations including hot work, confined spaces, work at heights, and temporary electrical setups. It strictly implements approval procedures, safety briefings, and on-site supervision measures to improve workplace safety. The Company has installed clear safety warning signs in hazardous areas and on equipment. The Company provides compliant personal protective equipment meeting national standards and ensures proper use. It strengthens site supervision through inspections, video monitoring, and strict enforcement against unsafe behaviors. The Company implements on-site supervision, preventing "Three Violations" (illegal command, irregular operations, and violation of labor discipline).

(6) Emergency Preparedness and Incident Management

The Company maintains a comprehensive emergency response system, including general, special, and on-site plans, aligned with government protocols. The Company conducts regular emergency drills, evaluates outcomes, and continuously updates emergency preparedness measures. The Company ensures availability of adequate emergency materials, equipment, and supplies, maintaining updated emergency material ledgers. Emergency reporting mechanisms are continuously enhanced to ensure timely and effective communication. If an accident or incident occurs, the Company activates emergency plans, rapidly deploys effective control measures to minimize injury to personnel or damage to property. The Company cooperates fully with investigations and strictly implements corrective actions in accordance with *Safety and Environmental Incident Reporting, Investigation, and Response Regulations* requirements.

(7) Occupational Health Management

The Company conducts mandatory health screenings (pre-employment, periodic, and exit) for at-risk employees. It maintains accurate health monitoring records and provides written reports to employees. The Company regularly commissions qualified institutions to

conduct testing and evaluations of occupational disease hazards in the workplace and implements engineering or management measures to address any non-compliant areas. The Company strictly follows the “Three Simultaneities” requirements for occupational disease prevention facilities in construction projects and strengthens hazard communication, as well as the distribution and use of protective equipment, to effectively safeguard employees' occupational health rights.

(8) Contractor & Supplier Safety Management

The Company incorporates external partners such as contractors and suppliers into its unified safety management system, clearly defining both parties’ safety responsibilities and obligations through contract terms and specialized safety management agreements. It implements an admission review mechanism to assess their safety qualifications, past performance, and management systems. The Company strengthens supervision throughout the work process by conducting safety briefings, on-site inspections, and performance evaluations, issuing time-limited rectification notices for identified issues and tracking their completion. Through comprehensive process control, the Company supports partners in improving their own safety management standards and jointly preventing safety risks during collaboration.

(9) Proactive Safety Culture

The Company promotes a safety culture centered on “proactive safety” by disseminating safety knowledge through bulletin boards, internal media, and themed activities, fostering an atmosphere of “full participation”. The Company establishes incentive and accountability mechanisms that link safety performance with merit evaluations and performance rewards. The Company encourages employees to submit safety improvement proposals, participate in risk identification, and report hazards, shifting safety management from passive compliance to proactive engagement and conscious behavior. Together, these measures help build proactive safety culture with Grandblue characteristics.

(10) Continuous EHS Improvement

The Company has established a mechanism to enhance EHS management effectiveness. Drawing on domestic and international best practices, it formulates and implements EHS Evaluation Standards tailored to Grandblue operations. By conducting regular EHS effectiveness evaluations across all levels, the Company drives

continuous optimization of its EHS management system, promotes compliant operations and controllable risks, and supports each unit in achieving autonomous management and ongoing improvement.

(11) Digital Safety Management

The Company continues to advance the digital transformation of safety management by developing an EHS Information System that integrates risk warning, hazard investigation, training management, incident reporting, and AI-Enabled Supervision. Leveraging big data, IoT, and related technologies, the system supports real-time data capture, intelligent analysis, and visualization of critical safety information, enhancing early risk detection and decision-making support. By standardizing and embedding safety management processes, the Company promotes information sharing, process collaboration, and greater transparency, improving management efficiency and advancing safety management toward more intelligent and refined practices.

In the event of any discrepancy in meaning or interpretation between the English and Chinese versions of this document, the Chinese version shall prevail.

This Policy was revised on August 31, 2026.