

Grandblue Environment Co., Ltd.

Occupational Health and Safety

Management Statement

I. Purpose

In alignment with national occupational health and safety laws and regulations, Grandblue Environment Co., Ltd. (hereinafter referred to as “Grandblue” or “the Company”) issues this statement to: prevent and mitigate workplace accidents and occupational health hazards; safeguard the lives, health, and well-being of employees; enhance the Company’s Occupational Health and Safety (OHS) management standards; and support the realization of safe production and sustainable development goals. The Company’s Environmental, Health, and Safety (EHS) management approach is rooted in risk management. We drive continual improvement through a “Proactive Safety Culture” and “Effective EHS Governance”, with the ultimate vision of achieving “zero accidents and zero pollution”.

This document standardizes the Company's OHS policies and procedures across the Company and promotes adherence among all employees and business partners, including suppliers and contractors.

II. Scope

(1) This document applies to Grandblue Environment Co., Ltd. and all its wholly owned and majority-owned production and operational units.

(2) This document encompasses key aspects of OHS management, including all-employee safety responsibility systems, risk identification and control, safety education and training, emergency preparedness, occupational health monitoring, and continuous system improvement.

III. Management Structure

(1) Safety, Health, and Environment Production Committee: The highest decision-making body on OHS matters, chaired by the President. Executives and department heads serve as Committee Members. Responsibilities include formulating OHS policies and goals, making strategic decisions, and resolving major OHS issues.

(2) Committee Office: Functions as the administrative arm, responsible for the daily operation of the OHS management system, including implementation, training, inspections, and performance oversight.

(3) Unit-Level Safety Personnel: All business units appoint full-time or part-time safety personnel. Safety responsibilities are clearly defined and distributed through a grid-based management model, ensuring comprehensive safety coverage.

IV. General Requirements

The Company adheres to the proactive EHS vision of “zero accidents and zero pollution” and the policy of “people-oriented, prevention first, and full participation.” The Company adheres to the *Work Safety Law of the People's Republic of China* and other laws and regulations. Core strategies include: establishing a system of “Tiered Accountability Where Everyone Owns Their Responsibilities;” establishing quantifiable safety performance indicators linked to annual evaluations and responsibility letters; conducting risk identification, hierarchical controls, and closed-loop hazard investigation and remediation using the “Four Nos and Two Directs” principle; ensuring continuous employee education, certification for specialized roles, pre-shift briefings, and emergency drills.

The Company conducts regular testing of workplace hazards and employee health checks; maintains hygiene records and supplies necessary protective equipment; accelerates and implements safety digitalization through an integration EHS information platform, enabling collection and analysis of data, to facilitate real-time risk monitoring, data analysis, and predictive governance.

V. System Certification

Grandblue has established and continues to improve its ISO 45001 Occupational Health and Safety Management System, fostering a proactive safety culture and efficient operating mechanisms to ensure risk control. Grandblue has created core system documents including the *Occupational Health and Safety Management Manual* and *Work Safety Procedures*. Through the implementation of its OHS policy, the Company ensures compliance with work safety laws and regulations and reduces occupational health and safety risks that may arise during production operations. Grandblue has been certified compliant with ISO

45001 Occupational Health and Safety System standards by an external third-party audit and certification agency (Certificate number: CN19/31655.00).

VI. Key Control Measures

(1) Legal and Regulatory Compliance and System Management

The Company has established and continues to improve mechanisms for identifying, obtaining, and updating OHS regulations as per national law and regulatory requirements. A structured process ensures timely identification, acquisition, and integration of applicable national, regional, and industry-specific OHS laws, regulations, standards, and guidelines. The company maintains a *Legal and Regulatory List*. The Group EHS Department leads compliance efforts, supported by business units, with requirements embedded into operations via training, procedures, and inspections, providing clear institutional guidelines for safety at the workplace, ensuring full legal compliance throughout the Company's operations.

(2) All-Employee Safety Responsibility

The Company has a company-wide safety responsibility framework, which clarifies the roles and responsibilities for all employees. Every employee signs annual *Work Safety Responsibility Letters*. Performance is assessed through both process tracking and outcome-based evaluations. Safety duties are clearly defined, measurable, and linked to accountability mechanisms, encouraging employees and managers at all levels to fulfill safety responsibilities. The Company has formulated a policy of “tiered accountability where everyone owns their responsibilities”, providing strong safeguards for safety in the workplace.

(3) Risk Management and Hazard Remediation

The Company conducts systematic hazard identification and risk assessments and maintains dynamic risk control databases and hierarchical control lists. The Company continuously enhances hidden hazard investigation and remediation mechanisms, investigation frequency, standards, and processes, and identifies hazards through mechanisms such as safety checklist protocols, checks by experienced expert, and data monitoring. The Company implements ledger-based hazard tracking, with designated responsibilities, funding, timelines, and

contingency plans for all remediation actions. The Company implements special oversight and planning for safety education and training programs.

(4) Safety Education and Training

The Company implements annual safety education and training programs for different employee categories, including new hires, transferred personnel, special operations personnel, and management personnel. Training content covers work safety laws and regulations, operating procedures, case studies, and emergency response. The training programs are delivered through diverse formats including classroom instruction, practical drills, and online modules. The Company maintains digital training records to support role assignments.

(5) Work Site Safety Management

The Company enforces permit systems for high-risk operations including hot work, confined spaces, work at heights, and temporary electrical setups. It strictly implements approval procedures, safety briefings, and on-site supervision measures to improve workplace safety. The Company has installed clear safety warning signs in hazardous areas and on equipment. The Company provides compliant personal protective equipment meeting national standards and ensures proper use. It strengthens site supervision through inspections, video monitoring, and strict enforcement against unsafe behaviors. The Company implements on-site supervision, preventing “Three Violations” (illegal command, irregular operations, and violation of labor discipline).

(6) Emergency Preparedness and Incident Management

The Company maintains a comprehensive emergency response system, including general, special, and on-site plans, aligned with government protocols. The Company conducts regular emergency drills, evaluates outcomes, and continuously updates emergency preparedness measures. The Company ensures availability of adequate emergency materials, equipment, and supplies, maintaining updated emergency material ledgers. Emergency reporting mechanisms are continuously enhanced to ensure timely and effective communication. If an accident or incident occurs, the Company activates emergency plans, rapidly deploys effective control measures to minimize injury to personnel or damage to property. The Company cooperates fully with investigations and strictly implements corrective actions in accordance with *Safety and*

Environmental Incident Reporting, Investigation, and Response Regulations requirements.

(7) Occupational Health Management

The Company conducts mandatory health screenings (pre-employment, periodic, and exit) for at-risk employees. It maintains accurate health monitoring records and provides written reports to employees. The Company regularly commissions qualified institutions to conduct testing and evaluations of occupational disease hazards in the workplace and implements engineering or management measures to address any non-compliant areas. The Company strictly follows the “Three Simultaneities” requirements for occupational disease prevention facilities in construction projects and strengthens hazard communication, as well as the distribution and use of protective equipment, to effectively safeguard employees' occupational health rights.

(8) Contractor & Supplier Safety Management

The Company incorporates external partners such as contractors and suppliers into its unified safety management system, clearly defining both parties' safety responsibilities and obligations through contract terms and specialized safety management agreements. It implements an admission review mechanism to assess their safety qualifications, past performance, and management systems. The Company strengthens supervision throughout the work process by conducting safety briefings, on-site inspections, and performance evaluations, issuing time-limited rectification notices for identified issues and tracking their completion. Through comprehensive process control, the Company supports partners in improving their own safety management standards and jointly preventing safety risks during collaboration.

(9) Proactive Safety Culture

The Company promotes a safety culture centered on “proactive safety” by disseminating safety knowledge through bulletin boards, internal media, and themed activities, fostering an atmosphere of “full participation”. The Company establishes incentive and accountability mechanisms that link safety performance with merit evaluations and performance rewards. The Company encourages employees to submit safety improvement proposals, participate in risk identification, and report hazards, shifting safety management from passive compliance to

proactive engagement and conscious behavior. Together, these measures help build proactive safety culture with Grandblue characteristics.

(10) Continuous EHS Improvement

The Company has established a mechanism to enhance EHS management effectiveness. Drawing on domestic and international best practices, it formulates and implements EHS Evaluation Standards tailored to Grandblue operations. By conducting regular EHS effectiveness evaluations across all levels, the Company drives continuous optimization of its EHS management system, promotes compliant operations and controllable risks, and supports each unit in achieving autonomous management and ongoing improvement.

(11) Digital Safety Management

The Company continues to advance the digital transformation of safety management by developing an EHS Information System that integrates risk warning, hazard investigation, training management, incident reporting, and AI-Enabled Supervision. Leveraging big data, IoT, and related technologies, the system supports real-time data capture, intelligent analysis, and visualization of critical safety information, enhancing early risk detection and decision-making support. By standardizing and embedding safety management processes, the Company promotes information sharing, process collaboration, and greater transparency, improving management efficiency and advancing safety management toward more intelligent and refined practices.